

Spring Hill School District Strategic Plan 2020

Academic Excellence & Learning

Goal: Create an exceptional learning environment that challenges all students in every content area through proven and innovative learning strategies that prepare them for post-secondary success.

Objectives:

- 1) Develop personal ownership of learning through rigorous & relevant learner-centered instruction.
- 2) Develop critical thinking, communication, collaboration & problem solving skills through proven & innovative student learning structures.
- 3) Improve teaching & learning through data-driven instructional strategies, with a focus on educator collaboration.

Personnel

Goal: Recruit, retain and develop talented staff to implement & support exceptional teaching & learning for all students.

Objectives:

- 1) Provide high quality, differentiated professional learning for all staff.
- 2) Enhance employee engagement by increasing opportunities for authentic feedback, leadership, and collaborative decision making for all staff.
- 3) Provide competitive compensation (salary and benefits) packages for all employees while maintaining a positive working environment.

Vision: Maintain small town values, and achieve world-class results.



Mission: To be a school district that engages students to learn, create, adapt and succeed in an ever-changing environment.

Health & Safety

Goal: Establish programs & processes that improve the safety, security, & health of students & staff.

Objectives:

- 1) Foster personal development and health of students and staff through social, emotional, behavioral, and physical supports and services.
- 2) Maintain leading edge programs & facilities that maximize the safety & security of students & staff.

Effectively Manage Growth

Goal: Develop & implement well researched plans to optimize physical growth and financial capacity through stewardship of resources, enhanced public support, and strong community partnerships.

Objectives:

- 1) Develop and implement a 5-year plan for growth to support student learning.
- 2) Provide accurate information to educate all district stakeholders on various aspects of school finance.