

SPRING HILL SCHOOL DISTRICT

Medical & Dental Coverages

MONTHLY EMPLOYEE RATES EFFECTIVE JANUARY 1, 2019 THROUGH DECEMBER 31, 2019

BlueCross BlueShield of Kansas City (BlueKC)

Tier	Certified & Classified Category 1 (8hr 12mo)	Classified Category 2 (6-8hr <12 mo)	Total Premium
	District Contribution = \$612	District Contribution = \$534.79	
BlueSelect Plus PPO (Base Plan)			
Employee Only	\$0.00	\$77.21	\$612.00
Employee + Spouse	\$728.59	\$805.80	\$1,340.59
Employee + Child(ren)	\$667.88	\$745.09	\$1,279.88
Employee + Family	\$1,032.16	\$1,109.37	\$1,644.16
Preferred-Care Blue PPO			
Employee Only	\$88.86	\$166.07	\$700.86
Employee + Spouse	\$924.02	\$1,001.23	\$1,536.02
Employee + Child(ren)	\$854.45	\$931.66	\$1,466.45
Employee + Family	\$1,272.03	\$1,349.24	\$1,884.03
BlueSelect Plus Spira Care \$1000			
Employee Only	\$0.00	\$73.37	\$608.16
Employee + Spouse	\$719.99	\$797.20	\$1,331.99
Employee + Child(ren)	\$659.68	\$736.89	\$1,271.68
Employee + Family	\$1,021.57	\$1,098.78	\$1,633.57
BlueSelect Plus QHDHP including Spira Care (+\$77.21 monthly HSA deposit for Category 1)			
Employee Only	\$0.00	\$0.00	\$534.79
Employee + Spouse	\$558.54	\$635.75	\$1,170.54
Employee + Child(ren)	\$505.57	\$582.78	\$1,117.57
Employee + Family	\$823.42	\$900.63	\$1,435.42
Preferred-Care Blue BlueSaver QHDHP (+\$0.95 monthly HSA deposit for Category 1)			
Employee Only	\$0.00	\$76.26	\$611.05
Employee + Spouse	\$726.41	\$803.62	\$1,338.41
Employee + Child(ren)	\$665.81	\$743.02	\$1,277.81
Employee + Family	\$1,029.49	\$1,106.70	\$1,641.49
BlueSelect Plus EPO Plan			
Employee Only	\$51.98	\$129.19	\$663.98
Employee + Spouse	\$842.87	\$920.08	\$1,454.87
Employee + Child(ren)	\$776.97	\$854.18	\$1,388.97
Employee + Family	\$1,172.39	\$1,249.60	\$1,784.39

Delta Dental of Kansas

Dental Plan		
Tier	All Categories	Total Premium
	District Contribution = \$33.51	
Employee Only	\$0.00	\$33.51
Employee + Spouse	\$26.29	\$59.80
Employee + Child(ren)	\$33.75	\$67.26
Employee + Family	\$97.94	\$131.45